City:

<u>Hobart</u>

County:

<u>Lake</u>

INDIANA

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, amended in 1995, do hereby fix and determine the following common construction wage scales to apply on

the: <u>City of Hobart, Indiana</u> (NAME OF AWARDING AGENCY)

project known as the Sidewalk Replacement Project

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

| | | | HOUDLY | OTHER | TOTAL HOURLY |
|------------|---------------------|--------------|---------|---------------------|------------------|
| | | 01.400 | HOURLY | HOURLY | |
| CLASSIFICA | <u>ATION</u> | <u>CLASS</u> | RATE | <u>COMPENSATION</u> | <u>WAGE RATE</u> |
| Asbestos | s Workers | | | | |
| | Journeyman | Skilled | \$35.15 | \$17.58 | \$52.73 |
| | 4th Year Apprentice | Semiskilled | \$28.12 | \$16.38 | \$44.50 |
| | 3rd Year Apprentice | Semiskilled | \$24.60 | \$16.38 | \$40.98 |
| | 2nd Year Apprentice | Semiskilled | \$21.09 | <i>\$16.38</i> | \$37.47 |
| | 1st Year Apprentice | Unskilled | \$17.58 | \$16.38 | \$33.96 |
| Asbestos | : Abatement | | | | |
| | Journeyman | Skilled | \$24.60 | \$13.88 | \$38.48 |
| | • | Semiskilled | N/A | N/A | N/A |
| | | Unskilled | \$17.58 | \$13.88 | <i>\$31.46</i> |
| Boilerma | kers | | | | |
| | Journeyman | Skilled | \$30.00 | \$16.31 | \$46.31 |
| | 4th Year Apprentice | Semiskilled | \$23.25 | \$16.31 | \$39.56 |
| | 3rd Year Apprentice | Semiskilled | \$22.50 | \$16.31 | \$38.81 |
| | 2nd Year Apprentice | Semiskilled | \$21.75 | \$16.31 | \$38.06 |
| | 1st Year Apprentice | Unskilled | \$21.00 | \$16.31 | \$37.31 |
| Bricklaye | rs | | | | |
| • | Journeyman | Skilled | \$31.60 | \$14.66 | \$46.26 |
| | 4th Year Apprentice | Semiskilled | \$28.44 | \$14.66 | \$43.10 |
| | 3rd Year Apprentice | Semiskilled | \$23.70 | \$14.66 | \$38.36 |
| | 2nd Year Apprentice | Semiskilled | \$18.96 | \$14.66 | \$33.62 |
| | 1st Year Apprentice | Unskilled | \$15.80 | \$14.66 | \$30.46 |

| Stone M | lasons | | | | |
|------------|--------------------------|-------------|-----------------|----------------|-------------|
| | Journeyman | Skilled | \$31.60 | \$14.66 | \$46.26 |
| | 4th Year Apprentice | Semiskilled | \$28.44 | \$14.66 | \$43.10 |
| | 3rd Year Apprentice | Semiskilled | \$23.70 | \$14.66 | \$38.36 |
| | 2nd Year Apprentice | Semiskilled | \$18.96 | \$14.66 | \$33.62 |
| | 1st Year Apprentice | Unskilled | \$15.80 | \$14.66 | \$30.46 |
| Tile Sett | ers | | | | |
| | Journeyman | Skilled | \$31.60 | \$14.66 | \$46.26 |
| | 4th Year Apprentice | Semiskilled | \$28.44 | <i>\$14.66</i> | \$43.10 |
| | 3rd Year Apprentice | Semiskilled | \$23.70 | <i>\$14.66</i> | \$38.36 |
| | 2nd Year Apprentice | Semiskilled | \$18.96 | <i>\$14.66</i> | \$33.62 |
| | 1st Year Apprentice | Unskilled | \$15.80 | \$14.66 | \$30.46 |
| Terrazzo | Mechanic | | | | |
| | Journeyman | Skilled | \$31.60 | \$14.66 | \$46.26 |
| | 4th Year Apprentice | Semiskilled | \$28.44 | \$14.66 | \$43.10 |
| | 3rd Year Apprentice | Semiskilled | \$23.70 | \$14.66 | \$38.36 |
| | 2nd Year Apprentice | Semiskilled | \$18.96 | <i>\$14.66</i> | \$33.62 |
| | 1st Year Apprentice | Unskilled | \$15.80 | \$14.66 | \$30.46 |
| Marble S | etters | | | | |
| | Journeyman | Skilled | \$31.60 | <i>\$14.66</i> | \$46.26 |
| | 4th Year Apprentice | Semiskilled | \$28.44 | <i>\$14.66</i> | \$43.10 |
| | 3rd Year Apprentice | Semiskilled | \$23.70 | <i>\$14.66</i> | \$38.36 |
| | 2nd Year Apprentice | Semiskilled | <i>\$18.</i> 96 | \$14.66 | \$33.62 |
| | 1st Year Apprentice | Unskilled | \$15.80 | \$14.66 | \$30.46 |
| Pointer/0 | Cleaner/Caulker | | | | |
| | Journeyman | Skilled | \$31.60 | <i>\$14.66</i> | \$46.26 |
| | 4th Year Apprentice | Semiskilled | \$28.44 | <i>\$14.66</i> | \$43.10 |
| | 3rd Year Apprentice | Semiskilled | \$23.70 | <i>\$14.66</i> | \$38.36 |
| | 2nd Year Apprentice | Semiskilled | \$18.96 | <i>\$14.66</i> | \$33.62 |
| | 1st Year Apprentice | Unskilled | \$15.80 | \$14.66 | \$30.46 |
| Tile, Mari | ble & Terrazzo Finishers | 5 | | | |
| | Journeyman | Skilled | \$23.07 | \$8.34 | \$31.41 |
| | 3rd Year Apprentice | Semiskilled | \$20.76 | \$8.34 | \$29.10 |
| | 2nd Year Apprentice | Semiskilled | \$17.30 | \$8.34 | \$25.64 |
| | 1st Year Apprentice | Unskilled | \$12.68 | \$8.34 | \$21.02 |
| Carpente | rs | | | | |
| | Journeyman | Skilled | \$29.98 | <i>\$15.86</i> | \$45.84 |
| | 4th Year Apprentice | Semiskilled | \$25.48 | <i>\$15.86</i> | \$41.34 |
| | 3rd Year Apprentice | Semiskilled | \$22.49 | <i>\$15.86</i> | \$38.35 |
| | 2nd Year Apprentice | Semiskilled | \$19.49 | \$15.86 | \$35.35 |
| | zna real Apprende | Ochhiokined | ψ13.43 | Ψ, σ.σσ | **** |

| Carpet L | ayers | | | | |
|------------|---------------------|-------------|----------------|----------------|-----------------|
| | Journeyman | Skilled | \$29.98 | \$15.86 | \$45.84 |
| | 4th Year Apprentice | Semiskilled | \$25.48 | <i>\$15.86</i> | \$41.34 |
| | 3rd Year Apprentice | Semiskilled | \$22.49 | <i>\$15.86</i> | \$38.35 |
| | 2nd Year Apprentice | Semiskilled | \$19.49 | <i>\$15.86</i> | \$35.35 |
| | 1st Year Apprentice | Unskilled | \$16.49 | \$15.86 | \$32.35 |
| Cement I | Masons | | | | |
| | Journeyman | Skilled | \$27.69 | \$11.72 | \$39. <i>41</i> |
| | 4th Year Apprentice | Semiskilled | \$24.92 | \$11.72 | \$36.64 |
| | 3rd Year Apprentice | Semiskilled | \$22.15 | \$11.72 | \$33.87 |
| | 2nd Year Apprentice | Semiskilled | \$19.38 | \$11.72 | \$31.10 |
| | 1st Year Apprentice | Unskilled | \$16.61 | \$11.72 | \$28.33 |
| Drywall F | inishers | | | | |
| | Journeyman | Skilled | \$29.24 | \$13.24 | \$42.48 |
| | 4th Year Apprentice | Semiskilled | \$26.32 | \$9.24 | <i>\$35.56</i> |
| | 3rd Year Apprentice | Semiskilled | \$23.39 | \$8.99 | \$32.38 |
| | 2nd Year Apprentice | Semiskilled | \$16.37 | \$8.74 | \$25.11 |
| | 1st Year Apprentice | Unskilled | \$14.62 | \$8.49 | \$23.11 |
| Drywall li | nstallers | | | | |
| | Journeyman | Skilled | \$29.98 | <i>\$15.86</i> | \$45.84 |
| | 4th Year Apprentice | Semiskilled | <i>\$25.48</i> | <i>\$15.86</i> | \$41.34 |
| | 3rd Year Apprentice | Semiskilled | \$22.49 | <i>\$15.86</i> | \$38.35 |
| | 2nd Year Apprentice | Semiskilled | \$19.49 | <i>\$15.86</i> | \$35.35 |
| | 1st Year Apprentice | Unskilled | \$16.49 | <i>\$15.86</i> | \$32.35 |
| Electricia | | | | | |
| | Journeyman | Skilled | \$33.30 | \$18.04 | \$51.34 |
| | 4th Year Apprentice | Semiskilled | \$26.64 | \$13.05 | \$39.69 |
| | 3rd Year Apprentice | Semiskilled | \$23.31 | \$12.12 | \$35.43 |
| | 2nd Year Apprentice | Semiskilled | \$19.98 | \$10.39 | \$30.37 |
| | 1st Year Apprentice | Unskilled | \$16.65 | \$8.65 | \$25.30 |
| | | | | | |
| Elevator (| Constructors | | | | |
| | | Skilled | \$40.74 | \$13.40 | \$54.14 |
| | | Semiskilled | \$32.60 | <i>\$13.40</i> | \$46.00 |
| | | Unskilled | \$28.52 | \$13.40 | \$41.92 |
| | | | | | |
| Glaziers | | | | | |
| | Journeyman | Skilled | \$27.02 | \$10.92 | \$37.94 |
| | 4th Year Apprentice | Semiskilled | \$21.62 | \$10.92 | \$32.54 |
| | 3rd Year Apprentice | Semiskilled | \$18.92 | \$10.92 | \$29.84 |
| | 2nd Year Apprentice | Semiskilled | \$16.22 | \$10.92 | \$27.14 |

| | 1st Year Apprentice | Unskilled | \$13.51 | \$10.92 | \$24.43 |
|--------------|----------------------|------------------------------------------------|----------------|----------------|-----------|
| t | · | | | | |
| Iron Worl | | Chillod | ¢20.25 | \$18.28 | \$47.53 |
| | Journeyman | Skilled | \$29.25 | \$18.28 | • |
| | 4th Year Apprentice | Semiskilled | \$24.87 | | \$43.15 |
| | 3rd Year Apprentice | Semiskilled | \$23.40 | \$18.28 | \$41.68 |
| | 2nd Year Apprentice | Semiskilled | \$21.94 | \$18.28 | \$40.22 |
| | 1st Year Apprentice | Unskilled | \$20.48 | \$18.28 | \$38.76 |
| Sheeter | | | 444.54 | 0.40.00 | A 47 70 |
| | Journeyman | Skilled | \$29.50 | \$18.28 | \$47.78 |
| | 4th Year Apprentice | Semiskilled | \$25.12 | \$18.28 | \$43.40 |
| | 3rd Year Apprentice | Semiskilled | \$23.65 | \$18.28 | \$41.93 |
| | 2nd Year Apprentice | Semiskilled | \$22.19 | \$18.28 | \$40.47 |
| | 1st Year Apprentice | Unskilled | \$20.73 | \$18.28 | \$39.01 |
| Fence Ere | ector | | | | |
| | Journeyman | Skilled | \$23.11 | \$14.36 | \$37.47 |
| | | Semiskilled | \$22.21 | <i>\$14.36</i> | \$36.57 |
| | | Unskilled | <i>\$15.55</i> | \$14.36 | \$29.91 |
| | | | | | |
| Laborers | i | | | | |
| | Journeyman | Skilled | \$22.49 | \$8.80 | \$31.29 |
| | | Semiskilled | \$21.99 | \$8.80 | \$30.79 |
| | | Unskilled | \$21.49 | \$8.80 | \$30.29 |
| Laborers | <i>II</i> | | | | |
| Utility Wa | ge | | | | |
| - | Journeyman | Skilled | \$23.32 | \$8.80 | \$32.12 |
| | | Semiskilled | \$22.82 | \$8.80 | \$31.62 |
| | | Unskilled | \$22.32 | \$8.80 | \$31.12 |
| | | | | | |
| Millwright | ts | | | | |
| | Journeyman | Skilled | \$30.08 | <i>\$15.86</i> | \$45.94 |
| | 4th Year Apprentice | Semiskilled | \$25.57 | <i>\$15.86</i> | \$41.43 |
| | 3rd Year Apprentice | Semiskilled | \$22.56 | <i>\$15.86</i> | \$38.42 |
| | 2nd Year Apprentice | Semiskilled | \$19.55 | <i>\$15.86</i> | \$35.41 |
| | 1st Year Apprentice | Unskilled | \$16.54 | <i>\$15.86</i> | \$32.40 |
| | | | | | |
| | | | | | |
| Painters/E | | 01:11:1 | 000.44 | C40.04 | 044.00 |
| | Journeyman | Skilled | \$28.44 | \$13.24 | \$41.68 |
| | 4th Year Apprentice | Semiskilled | \$25.60 | \$9.24 | \$34.84 |
| | 3rd Year Apprentice | Semiskilled | \$22.75 | \$8.99 | \$31.74 |
| | 2nd Year Apprentice | Semiskilled | \$15.93 | \$8.74 | \$24.67 |
| | 1st Year Apprentice | Unskilled | \$14.22 | \$8.49 | \$22.71 |
| Painters/S | Spray/Sandblast | | | | |
| , 41,,10,0/0 | Journeyman | Skilled | \$29.49 | \$13.24 | \$42.73 |
| | 4th Year Apprentice | Semiskilled | \$26.54 | \$9.24 | \$35.78 |
| | 3rd Year Apprentice | Semiskilled | \$23.59 | \$8.99 | \$32.58 |
| | 2nd Year Apprentice | Semiskilled | \$16.51 | \$8.74 | \$25.25 |
| | 1st Year Apprentice | Unskilled | \$14.75 | \$8.49 | \$23.24 |
| | ist roal rapionition | J. John J. | Ψ Ψ | ¥ = 1 1 E | , · · · · |

| Piledrive | rs | | | | |
|-------------|-------------------------------------------------------------------|--------------------------|--------------------|--------------------|--------------------|
| | Journeyman | Skilled | \$36.52 | \$14.50 | \$51.02 |
| | 4th Year Apprentice | Semiskilled | \$29.21 | \$14.50 | \$43.71 |
| | 3rd Year Apprentice | Semiskilled | \$23.73 | \$14.50 | \$38.23 |
| | 2nd Year Apprentice | Semiskilled | \$18.26 | \$14.50 | \$32.76 |
| | 1st Year Apprentice | Unskilled | \$14.60 | \$14.50 | \$29.10 |
| Pipefitter | s & Steamfitters | | | | |
| | Journeyman | Skilled | \$37.60 | \$16.76 | <i>\$54.36</i> |
| | 5th Year Apprentice | Semiskilled | \$32.65 | \$8.66 | \$41.31 |
| | 4th Year Apprentice | Semiskilled | \$29.33 | \$8.66 | \$37.99 |
| | 3rd Year Apprentice | Semiskilled | \$24.44 | \$8.66 | \$33.10 |
| | 2nd Year Apprentice | Semiskilled | \$20.68 | \$8.66 | \$29.34 |
| | 1st Year Apprentice | Unskilled | \$15.05 | \$3.00 | \$18.05 |
| Plasterers | 5 · | | | | |
| | Journeyman | Skilled | \$28.23 | \$11.57 | \$39.80 |
| | 4th Year Apprentice | Semiskilled | \$25.41 | \$11.57 | \$36.98 |
| | 3rd Year Apprentice | Semiskilled | \$22.58 | \$11.57 | \$34.15 |
| | 2nd Year Apprentice | Semiskilled | \$19.76 | \$11.57 | \$31.33 |
| | 1st Year Apprentice | Unskilled | \$16.94 | \$11.57 | \$28.51 |
| Plumbers | | | | | |
| | Journeyman | Skilled | \$31.76 | \$14.20 | <i>\$45.</i> 96 |
| | 4th Year Apprentice | Semiskilled | \$23.82 | \$12.60 | \$36.42 |
| | 3rd Year Apprentice | Semiskilled | \$19.06 | \$12.60 | \$31.66 |
| | 2nd Year Apprentice | Semiskilled | <i>\$15.88</i> | \$9.40 | \$25.28 |
| | 1st Year Apprentice | Unskilled | \$11.12 | \$0.00 | \$11.12 |
| Roofers | | | | | |
| | Journeyman | Skilled | \$30.31 | <i>\$12.65</i> | \$42.96 |
| | 4th Year Apprentice | Semiskilled | \$24.25 | <i>\$12.65</i> | <i>\$36.90</i> |
| | 3rd Year Apprentice | Semiskilled | \$21.22 | \$12.65 | \$33.87 |
| | 2nd Year Apprentice | Semiskilled | \$18.19 | \$12.65 | \$30.84 |
| | 1st Year Apprentice | Unskilled | \$15.16 | \$12.65 | \$27.81 |
| Sheet Met | tal Workers | | | | |
| | Journeyman | Skilled | \$31.00 | \$14.38 | \$45.38 |
| | 4th Year Apprentice | Semiskilled | \$20.15 | \$13.00 | \$33.15 |
| | 3rd Year Apprentice | Semiskilled | \$18.60 | \$12.82 | \$31.42 |
| | 2nd Year Apprentice | Semiskilled | <i>\$15.50</i> | \$12.46 | \$27.96 |
| | 1st Year Apprentice | Unskilled | \$12.40 | \$12.09 | \$24.49 |
| Sprinkler i | | | | | |
| | Journeyman | Skilled | \$36.00 | \$13.65 | \$49.65 |
| | 4th Year Apprentice | Semiskilled | \$27.00 | <i>\$13.65</i> | \$40.65 |
| | | Camiakillad | \$23.40 | <i>\$13.65</i> | \$37.05 |
| | 3rd Year Apprentice | Semiskilled | | | |
| | 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice | Semiskilled Unskilled | \$19.80 \$18.00 | \$13.65 \$13.65 | \$33.45 \$31.65 |

| Teamsters | | | | |
|---------------------|-------------|---------|---------------|----------------|
| | Skilled | \$30.10 | \$9.81 | \$39.91 |
| | Semiskilled | \$28.25 | \$9.81 | \$38.06 |
| | Unskilled | \$22.60 | \$9.81 | \$32.41 |
| Technical Engineers | | | | |
| | Skilled | \$31.80 | \$11.61 | \$43.41 |
| | Semiskilled | \$26.30 | \$11.61 | \$37.91 |
| | Unskilled | \$17.80 | \$11.61 | \$29.41 |
| Telecommunications | | | | |
| Journeyman | Skilled | \$25.90 | \$13.01 | \$38.91 |
| 4th Year Apprentice | Semiskilled | \$20.72 | \$10.40 | \$31.12 |
| 3rd Year Apprentice | Semiskilled | \$16.84 | \$8.46 | \$25.30 |
| 2nd Year Apprentice | Semiskilled | \$15.54 | \$7.80 | \$23.34 |
| 1st Year Apprentice | Unskilled | \$12.95 | \$6.51 | \$19.46 |
| Truck Mechanics | | | | |
| | Skilled | \$30.10 | \$9.81 | \$39.91 |
| | Semiskilled | \$28.25 | \$9.81 | \$38.06 |
| | Unskilled | \$22.60 | \$9.81 | \$32.41 |

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers and elevator constructors, the wage determination for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stpulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Appointee named by the the

Indiana State AFL-CIO

Industry Appointee named by the Awarding Agency

Appointee named by the Govenor

of Indiana

Taxpayer Appointee named by the

Awarding Agency

Taxpayer Appointee named by the

County Legislative Body

Monday June 5, 2006

Date

| HIGHWAY | | | | | | | |
|---------------------|--------------------|----------|---------|---------|--|--|--|
| OPERATING ENGINEERS | | | | | | | |
| | WAGE FRINGES TOTAL | | | | | | |
| JOURNEYMAN | SKILLED | \$33.95 | \$15.20 | \$49.15 | | | |
| 4th Year Apprentice | Semiskilled | \$30.55 | \$15.20 | \$45.75 | | | |
| 3rd Year Apprentice | Semiskilled | \$26.45 | \$15.20 | \$41.65 | | | |
| 2nd Year Apprentice | Semiskilled | \$22.50 | \$11.95 | \$34.45 | | | |
| 1st Year Apprentice | Unskilled | \$20.00 | \$11.95 | \$31.95 | | | |
| | | <u> </u> | | | | | |

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